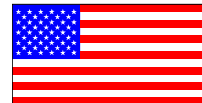




**U.S. FORCES PAY SCHEDULE  
ENGLAND & WALES RETAIL  
2025**



<b>STEP: GRADE</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<b>1</b>	£12.21 £12.21	£12.79 £12.79	£13.37 £13.37	£13.94 £13.94	£14.52 £14.52	£15.09 £15.09
<b>2</b>	£12.58 £12.58	£13.17 £13.17	£13.76 £13.76	£14.36 £14.36	£14.95 £14.95	£15.54 £15.54
<b>3</b>	£12.94 £12.94	£13.55 £13.55	£14.16 £14.16	£14.77 £14.77	£15.38 £15.38	£15.99 £15.99
<b>4</b>	£13.30 £13.30	£13.93 £13.93	£14.56 £14.56	£15.18 £15.18	£15.81 £15.81	£16.44 £16.44
<b>5</b>	£13.67 £13.67	£14.31 £14.31	£14.95 £14.95	£15.60 £15.60	£16.24 £16.24	£16.89 £16.89
<b>6</b>	£14.03 £14.03	£14.69 £14.69	£15.35 £15.35	£16.01 £16.01	£16.67 £16.67	£17.33 £17.33
<b>7</b>	£14.39 £14.39	£15.07 £15.07	£15.75 £15.75	£16.43 £16.43	£17.10 £17.10	£17.78 £17.78

EFFECTIVE THE FIRST DAY OF THE FIRST PAY PERIOD BEGINNING ON OR AFTER:

**1 APRIL 2025**

SCHEDULE APPLIES TO EMPLOYEES AGE 18 AND OLDER IN THE FOLLOWING AREA:

ALL ENGLAND AND WALES OUTSIDE SOUTH EAST



**James H. Otto**  
Assistant Dep. Chief of Staff, G1  
(Civilian Personnel)  
U.S. Army, Europe



**Samantha A. Morrison**  
Total Force Management Director  
U.S. Navy Region Europe,  
Africa and Southwest Asia



**Maria C. Puzone**  
Chief, Personnel Division  
U.S. Air Forces in Europe,  
U.S. Air Forces Africa